

Staff Profile *(Islamabad Field Office)*

Dr. Tauseef Ahmed, Country Representative for Pathfinder International in Pakistan



Dr. Tauseef Ahmed has a PhD in Sociology from University of Hawaii. Dr Tauseef Ahmed has keen interest in evidence based policy formulation especially in family planning. He has worked closely with the federal Ministries of Health and Population Welfare and currently working at provincial level with Punjab and Sindh provinces to facilitate FP policy development. He is Sociologist by education and has actively been involved in two Pakistan Demographic and Health Surveys (1990-91 and 2006-07) at National Institute of Population Studies, Islamabad. He has produced a well acknowledged document entitled: *Demographic Transition in Pakistan: The Imperatives of Family Planning in Attaining Fertility Transition*. Dr Ahmed was also associated with Population Association of Pakistan and White Ribbon Alliance Pakistan. Dr Ahmed has also been a visiting professor at Pakistan Institute of Development Economics teaching Master in Population Sciences. Prior to the current assignment, Dr Ahmed has done several consulting tasks for UNFPA, Save the Children, UNICEF, Asian Development Bank, and the World Bank. He has also undertaken baseline surveys in health for FATA (for UNICEF) and 10 districts of Sindh for NPPI (for UNFPA).

Dr. Haris Ahmed, Director Programs



Dr. Haris Ahmed has a diverse experience of 20 years with public health work. He is a Fellow of the Royal Society of Public Health, UK with an MPH from Malaysia. With Pathfinder International he is involved in the overall planning and management of projects, ensuring that the projects achieve their intended impact. Previously, with Greenstar Social Marketing, he has successfully introduced comprehensive “*Voucher for Health*” initiative. He has been involved in health communications with JHU-CCP for USAID | PAIMAN Project. He has worked for World Bank funded project in collaboration with Sind AIDS Control, improving safe sex practices up to 60% among FSWs in Hyderabad. Worked with Micronutrient Initiative supported project on “*Sprinkle’s*” and P&G funded “*PER*” Project. He was also involved in humanitarian relief work during 2005 earthquake with SCUS. He is an adjunct faculty for post graduate students at Armed Forces Post-graduate Medical Institute, Rawalpindi and Health Services Academy, Islamabad. He is founder member and Executive Council member of White Ribbon Alliance – Pakistan; member of Pakistan Health Economics Network.

Ms. Rukhsana Faiz, Manager Community Mobilization



Rukhsana Faiz started her professional experience in 1986. Now she has more than 25 years of enriched experience in National and International NGO’s. She worked in different capacities and completed tasks assigned to her and recently worked as National community Mobilization Coordinator in a UNFPA Funded project of Ministry of Health. Pathfinder is lucky to engage Miss Rukhsana Faiz skills for the Community Mobilization at national level for its different projects.

Javed Altaf Satti, Manager Projects



Javed Altaf Satti has five years’ experience in different NGOs in Pakistan. He is a PhD scholar and has done MS in & MBA .He has been working at position of Country finance officer for the District that works (DTW) Project of Urban Institute(UI) funded by USAID in Pakistan since 28, September 2009. Before that he worked in Greenstar Social Marketing in the capacity of regional finance and admin officer for more than 3 years. He has his expertise in both admin and finance, having experience in working with different accounting software’s and ERP system. He has actively played role in the financial management of organization. H has showed his devotion in admin side as well, having experience of managing big team of 8 zones admin and finance officers and drivers.

Amir Saeed, Manager Admin & HR



Amir Saeed is a science graduate and has more than fourteen years of experience in program administration and management with special skills in coordination, logistics and contract compliance. His experience specifically cover administration, HR, procurement, event managements, budget & finance, travel and transport facilitation, inventory maintenance of assets, consolidation of documents, supportive supervision, liaison with Government Departments, stake holders and partners organizations, IT and MIS and multi tasking roles. He joined Pathfinder, Pakistan Office in Oct, 2011 and currently working as Manager Admin and HR.

Staff Profile *(Islamabad Field Office)*

Muhammad Zubair Mughal, Manager Finance & Grants



Zubair Mughal has more than six years of working experience in the field of financial management and accounting, mainly with three international organizations, Pathfinder International, John Snow Inc. Research & Training Institute (JSI) and Pak Gulf Construction Pvt Ltd. He joined Pathfinder International on February 1, 2011. He is fully conversant with the standard financial management and accounting procedures and processes of international organizations. His core working areas are Financial Management, Budget Management and Management of Project Accounts and , Financial Reporting to the head office.

Nauman Anwar Rajput, Asstt. Manager IT & MIS



Nauman Anwar Rajput has an experience of about 6 years in the field of Information Technology. He has done masters in Information Technology and he is a certified web developer and a Cisco Certified Network Associate. He has worked for 2 government and 2 international organizations so far. He has a vast experience of developing nation-wide MIS softwares. His fields of expertise include Database Administration and Online Software Development. He joined Pathfinder Intl, Pakistan Office on 25th July 2011. He is managing all IT operations of the office. During his 7 months service span with Pathfinder Intl, he has developed an IT Policy for the office and as far as his software development services are concerned, he developed Online Travel Management Software, Monthly Office Reporting Software for finance department, Digital Planner for staff activities and Voucher Management Software. He is an invaluable asset for this office.

Aboul Hassan, M&E Officer



Abu-ul-Hassan research Graduate completed his Master in Population studies from one of the leading university of Pakistan. He was previously working in AAA a research consulting. He joined Pathfinder International as Research Assistant in December, 2010. He has proved his skills and knowledge in the field of research, data collection, data analysis, Monitoring and evaluation of different projects. He is currently working as Monitoring and Evaluation officer in Pathfinder International and will work on M&E of different projects, supervise the Base line and end line surveys, Evaluation of all field reports and giving feedback to pathfinder International.

Kiran Munir, Projects Admin & Finance Officer



Kiran Munir has experience of admin & finance and has worked in Multi National Company MOL Pakistan Oil & Gas Co.BV as Document Controller where she has involvement in Admin, Finance & logistic activities. She has worked with Vertical System Incorporated (VSi) as Support Coordinator where with her excellent communication skills she performed her coordination with American staff and clients. She is currently working with Pathfinder International as Admin & Finance Officer and also monitoring support group meetings in TASHeER Project.

Ghulam Rabbani, Advisor Population Policy



Mr. Rabbani has been associated with Pathfinder International Pakistan Office as a familiar resource support for a brief fixed term for review work. He holds a postgraduate degree in social studies from the University of Wales. Has over 35 years of experience of working with Sweden Pakistan Family Welfare Project, Ministry of Population Welfare and Green Star Social Marketing Organization. Has dealt with supply distribution system of condoms; undertaken monitoring of population welfare program in the districts; remained involved in the planning process for scrutiny and consolidation of development projects of population welfare to secure formal approval from competent bodies; coordinated with private organizations executing social marketing program and extended assistance to the Resident Advisor of Greenstar Social Marketing Organization.